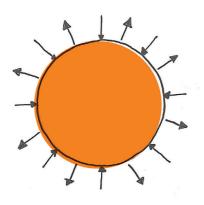
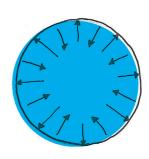
### **E**XTRAVERSION

## **I**NTROVERSION

### Where do you get your energy from?



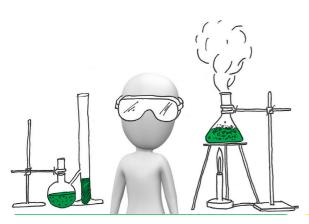


- > Tend to act before thinking
- > Prefer to get into action
- > Talk things through
- > More expressive when interacting
- > Gain energy from interaction
- > Have a breadth of interests

- > Tend to think before acting
- > Prefer to spend time on reflection
- > Think things through
- > More contained when interacting
- > Gain energy from concentration
- > Have a depth of interests

# **S** – N: Learning something new

### How do you approach learning something new?



- > Need to be able to relate learning to past experience
- > Want to be able try things out to experience them
- > Focus on learning that has a practical application



- Need to explore how learning fits with other ideas
- Want to be able to explore imaginatively
- Interested in learning interesting ideas for their own sake

## **T** – **F**: Recognition or appreciation

#### How do you like to be recognised or appreciated?





- > Like to be recognised for a job well done
- > Want recognition at the end of a project, or when they have excelled
- Like recognition from someone qualified to judge their performance

- Like to be appreciated for personal contribution and effort
- Want to feel valued and appreciated during a project
- > Like appreciation from those they have made a difference to