

Seek
structure,
order and
diligence

Value
being a
respected
group
member

Anticipate
what might
go wrong

Enjoy
stability and
continuity

Assemble,
organise and
store data

Guardian

Trust
authority and
established
social
structures

Want to do
the loyal and
responsible
thing

Enjoy
planning and
scheduling

Value
responsibility
and
dependability

Respect
standards

Imaginative
and original

Want a
sense of
purpose, to
make a
difference

Champion
causes
passionately

Friendly,
warm and
harmonising

Value
meaning and
significance

Idealist

Seek
authenticity
and
congruence

Trust
intuition
and the
impressions
of others

Inspire
others to
realise
potential

Seek
empathic and
benevolent
relationships

Catalyse
others'
development