

# Better emotional intelligence



## The EJI™ assessment

Emotional intelligence (EI) is a crucial factor in determining professional success. It is the ability to identify and manage emotions in both ourselves and in others.

Given that we are people, not machines, we need to acknowledge that emotions do influence us. Performance, judgments, memory and problem-solving strategies are all affected by emotional information.

The Emotional Judgment Inventory (EJI) helps your employees to focus on what they and others need to perform better. It also boosts influencing and negotiating skills.

With EI training, your organization can focus on people, not just tasks. And it will see performance improve.

### EJI features

Measures seven key aspects of EI

Uses the highly respected Salovey & Mayer model of EI

Detects faking or distortion with its impression management scale

### EJI benefits

Helps people to operate at their most effective level

Inspires confidence – the Salovey & Mayer model is trusted in the field

Helps leaders to connect properly with their people

Elevates coaching and counselling to a new level by handling deep drivers of behavior

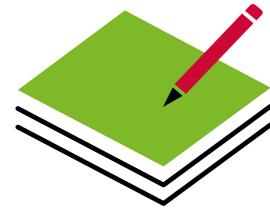
### Use the EJI assessment for:

- Leadership
- Team management
- Customer-facing occupations
- Executive coaching
- Career development

“ The EJI provides a well-rounded view of an individual’s emotional intelligence in general, as well as his/her ability to influence and lead. ”

EJI training  
program  
participant

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To administer the EJI assessment, you need to:

- hold the **BPS Test User: Occupational, Personality qualification (formerly Level B) and/or the EFPA European Test Users' Certificate**
- purchase the **EJI Manual**

If you hold a master's degree in psychology, you may be eligible to attend the course through open access. Call us to find out more.

## How to receive training

Developing Emotional Intelligence Using the EJI is a BPS-approved online training workshop which gives you the confidence to use the EJI assessment. See [www.themyersbriggs.com](http://www.themyersbriggs.com) to find out more.

# Emotional understanding that gets the best out of people

## About The Myers-Briggs Company

In our fast-changing world, your edge lies in harnessing 100 percent of your talent – at work, home, college, or anywhere in between.

The Myers-Briggs Company empowers people to be the best versions of themselves. By enriching self-awareness and understanding of others, we help organizations around the world to improve teamwork, develop inspirational leaders, foster diversity, and solve their most complex people challenges.

We're established assessment developers, expert trainers and experienced psychologists. Our powerfully practical solutions are grounded in a deep understanding of the trends that affect people and organizations today, and we're ready to help you succeed.

## EJI products and resources

### Reports

EJI Report

### Books

EJI Manual eBook

## Get in touch

Have you got a question?  
Contact our EJI experts:  
[www.themyersbriggs.com](http://www.themyersbriggs.com)

