

Beyond the golden rule

This is an exercise designed to give participants (in pairs or groups of three) an opportunity to practise flexing their style in the context of giving feedback, depending on their preference for Thinking or Feeling.

It's ideal for using with managers, teams and individuals who want to improve the way they give feedback to their reports, colleagues and other individuals.

Applications:

Working effectively with others

Managing people

Leadership

Motivating others

Adapting style when giving (and receiving) feedback

Type preferences studied:

Thinking and Feeling

Time required:

40–45 minutes

Product code: JT0927e

